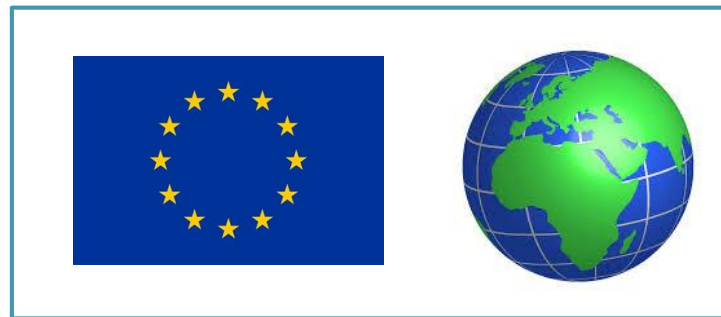


Trabajar en la Unión Europea: oposiciones y acceso a becas

Inmaculada García de Fernando Sonseca

Esta presentación da la vision del autor y no la opinión oficial de ninguna institución de la Unión Europea

EU Institutions as employer



Profiles



**European Public
Administration**



Economists



Finance Officers



Auditors



**External
Relations**



**Communication
specialists**



IT



Scientists



Lawyers



**Lawyer-
linguistics**



Interpreters



Assistants



**Linguistic
assistants**



Secretaries



Translators

Who are we looking for?

**EU
citizens**

**Minimum of 2
EU languages**

**Working in
multicultural
teams**

**Graduates +
Non-graduates**

What do we offer?

Interesting &
challenging work

International
working
environment

Personal
development,
training courses

Flexible working
conditions

Job mobility

Work-life balance

Well-being
initiatives

Shaping Europe
together

Collaborative way
of working

Inclusion, equality
and diversity

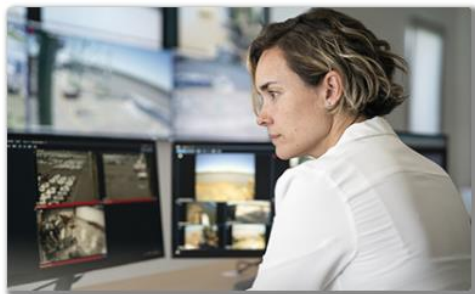
Compensation
& benefits



eu
careers

The logo features the letters 'eu' in a bold, blue, sans-serif font. To the left of the 'u' are five small blue stars arranged in a semi-circle. Below the 'eu' is the word 'careers' in a smaller, blue, sans-serif font.

What's new?



Assistants in security and safety

Would you like to start an international career within a multicultural and diverse team?



EPSO is delivering

The pandemic slowed us down but we are getting back on track! We are picking up speed and dealing with the 'backlog'.



Contract Staff (CAST Permanent)



EPSO Tweet

Highlights



European Committee of the Regions Traineeship programme

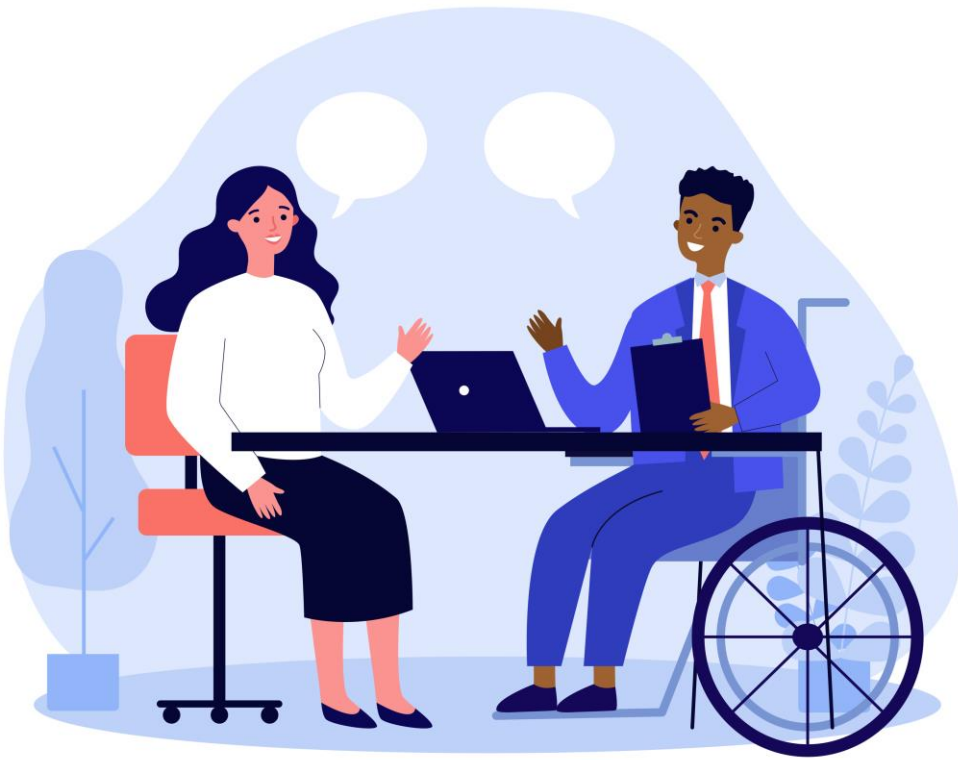
News

Reserve list - Administrators in the field of Data Protection
Post date: 09/12/2022

Final results of the competition - Laboratory technicians
Post date: 06/12/2022

Final results of the competition - Polish-Language (PL) Lawyer-Linguists
Post date: 01/12/2022

[Read more news](#)



Competitions

Permanent officials (civil servants)

Types of competitions

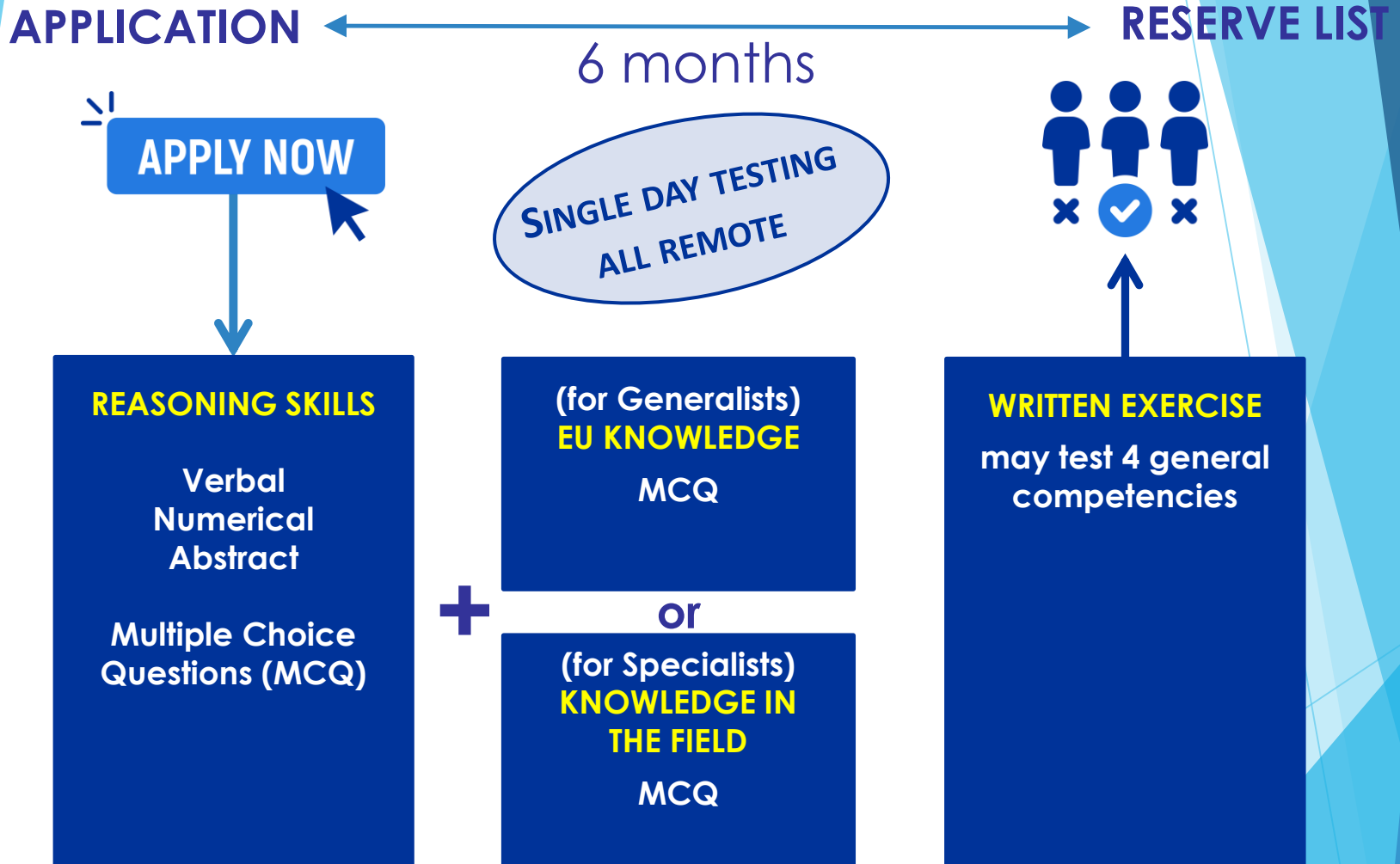
Generalists

- All fields
- No professional **experience** needed
- For **graduates**
- Grade AD5

Specialists

- **Specialised** fields
- Professional **experience** needed for most profiles
- For **graduates** and **non-graduates**
- Grade AD6, AD7, AST3

Elements of a competition



What we are looking for



**Critical thinking,
analysing & creative
problem solving**



**Decision-making & getting
results**



**Information management
(digital & data literacy)**



Communication



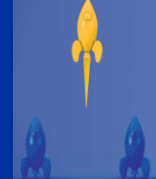
Working with others



Learning as a skill

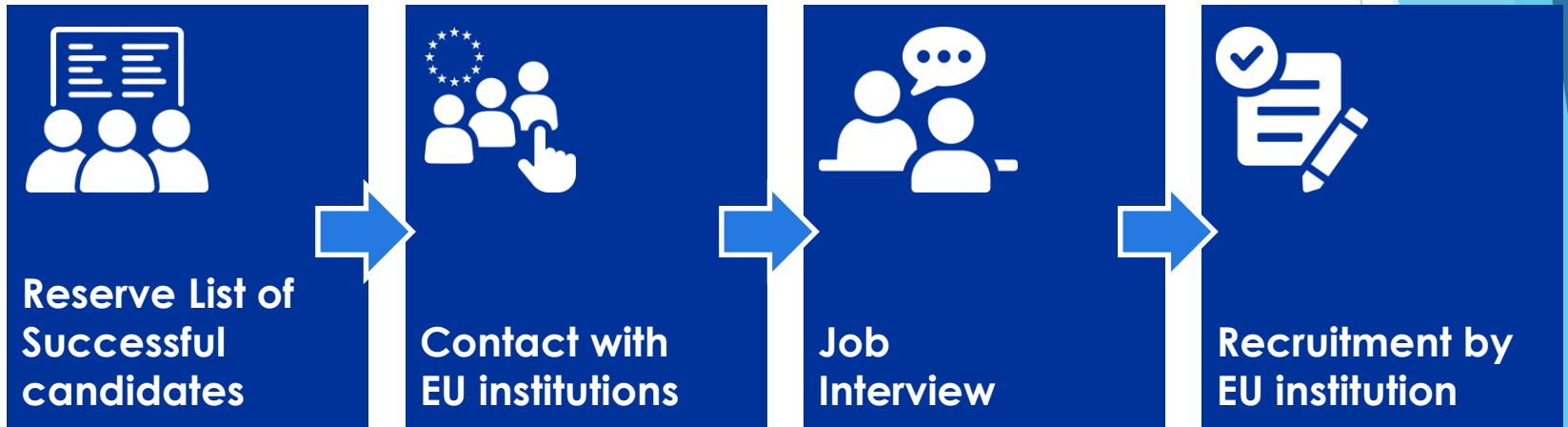


Self-management



Intrapreneurship

Successful Candidate



Field	Languages	Grade	Application period
Administrators in the field of Economics	EU-27	AD6	May 2023 (tbc)
Administrators in the field of Intellectual Property (EUIPO)	EU-27	AD6	May 2023 (tbc)
Administrators in the field of Crisis Management, Migration and Internal Security	EU-27	AD7	June 2023 (tbc)
Administrators in the field of Transport	EU-27	AD7	July 2023 (tbc)
Generalist Administrators (all fields)	EU-27	AD5	September 2023 (tbc)

Upcoming



Other staff

Staff categories

Contract
agents
(CAST)

Temporary
agents

Interim staff

Freelance

Seconded
National
Experts

Trainees



Traineeships

Traineeships in the EU institutions

- All EU institutions offer traineeships – not centralised
- Consult EPSO's website for links to each programme: [Job opportunities > Traineeships](#)



If you would like to get a taster of a career with the EU institutions, why not apply for a traineeship?

Each year, around 1,900 young people are offered the chance to increase their professional skills, develop their personal qualities, and enhance their EU knowledge through the EU trainee programmes. Most of the EU institutions organise traineeships for young university graduates, each lasting usually between 3 and 5 months.

Traineeships are available in a wide range of fields and offer a great insight into the work of the EU. The content of the job largely depends on the service you are assigned to. Opportunities are available in the fields of competition law, human resources, environmental policy, communication and many more.

The selection procedures for traineeships are run individually by the EU Institutions and agencies themselves. You can see below some of the opportunities available. Please note that maybe not all available opportunities are displayed on this site.

Institution/Agency

[ACER) Agency for the Cooperation of Energy Regulators

[EUIPO) European Union Intellectual Property Office

[EUROFOUND) European Foundation for the Improvement of Living and Working Conditions

[EUROJUST) The European Union's Judicial Cooperation Unit

[Europol) European Union Agency for Law Enforcement Cooperation

[EUSPA) European Union Agency for the Space Programme

[F4E) European Joint Undertaking for ITER and the Development of Fusion Energy

[FRA) European Union Agency for Fundamental Rights

[FRONTEX) European Border and Coast Guard Agency

[SatCen) European Union Satellite Centre

Bio-based Industries Joint Undertaking

Council of the European Union

Court of Auditors

Court of Justice

European Commission

European Committee of the Regions

European Data Protection Supervisor

European External Action Service

European Ombudsman

European Parliament

Joint Research Centre

Search

arning, have recently obtained a

Member States or that are subject to
more.
have had or have any kind of

Paid: Yes: 600€ (Monthly Grant) and 350€ (Accommodation Allowance).

Starting Dates: 1st September or 1st March.



Traineeship in the European Commission

5 months

01/03 - 31/07

01/10 - 28/02

Paid

(± €1.300)



Brussels

Luxembourg

+ representations



**1.800
trainees/year**



**Participate in the
work processes**

**High number of
applicants**

Who can apply?

**Application
within the
deadline**

**Bachelor
degree**

**Minimum of
2 EU languages**

**1 language
must be:**



**No EU
citizenship
needed**

No age limit



You?

**No prior EU
employment
of more than 6
weeks**



Elementos a tener en cuenta en la motivación

- El candidato debe escribir un texto corto, estructurado y que se entienda bien. Debe responder a las preguntas ¿por qué quiere trabajar en la Comisión? ¿por qué está interesado?

Se tiene que presentar detalladamente los estudios, idiomas, otras habilidades (programas de informática, otras “soft skills” como capacidad para comunicar, trabajar en equipo, etc) y la experiencia laboral, como becas, intercambios, trabajo voluntario, etc.



Desde mi experiencia como evaluadora unos consejos:

- Poneos en la piel del evaluador: tienes un par de días para evaluar a unos 50 candidatos, y esta evaluación se realiza voluntariamente y además del trabajo
- Frases cortas y claras
- Que el texto fluya, evitad corta y pega (se nota al leerlo)
- Mirad las faltas de ortografía y de escritura. Releedlo, imprimidlo y pedid a alguien que os lo revise (queda muy mal decir que tienes un C2 en inglés y presentar un texto lleno de errores)
- Debéis dar buenas razones
- Explicad bien vuestras habilidades, qué habéis hecho durante vuestros estudios, trabajos, prácticas, voluntariados, etc

Citizenship

Gender

Date of birth

Country of birth

Place of birth

**Tell us why you are applying for a
traineeship at the European
Commission**

Type of qualification

University name

Country

**Official duration of the study
programme**

Field of study

**Specialisation / Principal subject /
Occupational skills covered**

Start date of study program

Date of completion of study

ECTS

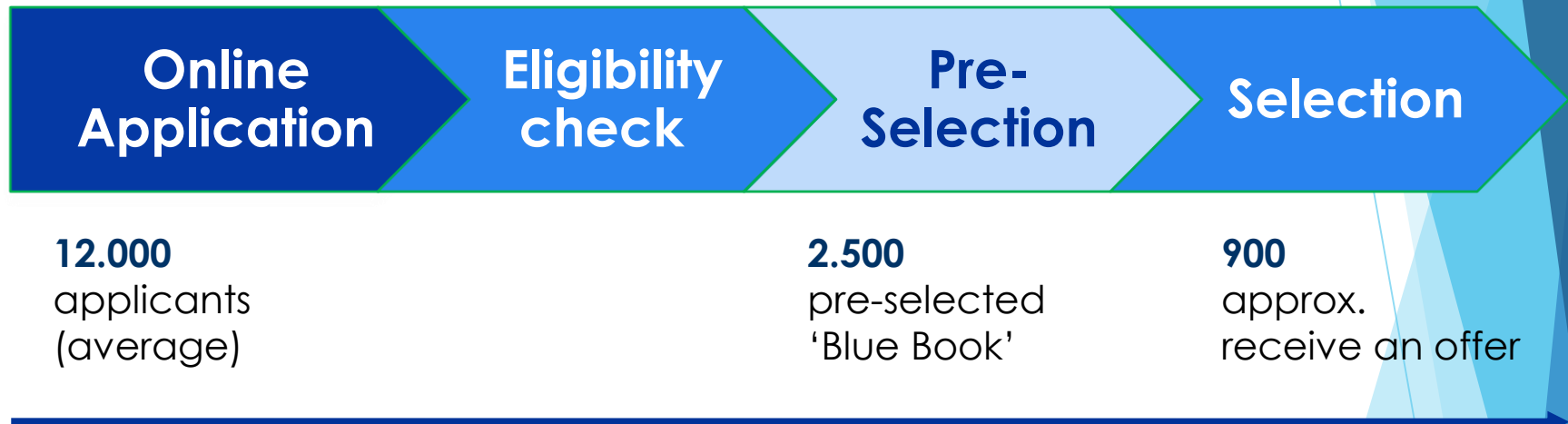
Comments

Elementos de la solicitud para becario

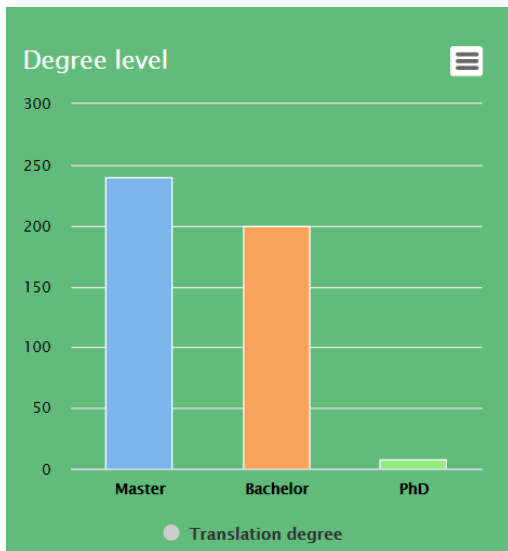
- ▶ Para el trabajo lo mismo, teneis que describir vuestras tareas y responsabilidades
- ▶ Hay un apartado especial para las experiencias en el extranjero, tanto laborales como académicas
- ▶ Describid vuestras soft skills (hay una lista para elegir, desde comunicacion, trabajo en equipo, IT, etc)
- ▶ **LLEVA TIEMPO PREPARARLA, NO LO DEJEIS PARA EL ULTIMO MOMENTO!!!!**

Blue Book Traineeship – key steps

Apply 16 July-31 August 2023 for the March 2024 traineeship
Apply in January 2024 for the October 2024 traineeship



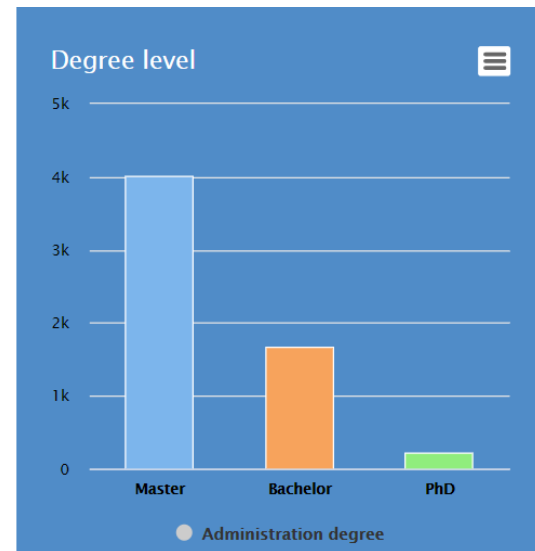
Online application for EC Traineeship:
http://ec.europa.eu/stages/index_en.htm



Degree themes

expand +

Translation	THEME	Administration
2.82%	International Relations / Politics / Development	25.91%
2.26%	Law	22.01%
2.26%	European Studies	9.64%
-	Economics	7.34%
49.72%	Languages / Interpretation / Translation	4.33%
3.39%	Administration / Business	4.29%
8.47%	Humanities	3.78%
1.69%	Social Studies	3.71%



MUCHAS
GRACIAS POR
VUESTRA
ATENCIÓN

Y alguna pregunta?